

No child will be subjected to, under any circumstances, any form of corporal punishment, which includes hitting, spanking, swatting, beating, shaking, pinching and other measures intended to induce physical pain or fear. The child care staff will never use abusive or profane language or deprive children of food, rest or use of restrooms. Children will not be punished for toilet accidents.

HOW PARENTS WILL BE INVOLVED IN THE GUIDANCE PROCESS

- * A director or lead teacher will verbally notify the child's parent if a pattern of unacceptable behavior is noted.
- * As needed, the teacher will discuss with the parent(s) the child's behavior. If an unacceptable behavior occurs during the day or a behavior is uncharacteristic of the child, a behavior report will be completed by the teacher, signed by the parent, and a copy will be retained in the child's file.
- * The director may request a formal conference with the parent(s).
- * If deemed necessary, the parent may be asked to pick up the child from the center and/or remove the child for the next business day.

HOW CHILDREN WILL BE INVOLVED IN THE PROCESS

- * Children will be aware of the classroom guidelines. They will be reminded of the guidelines throughout the day.
- * Older children will be involved in creating the class rules.
- * Both preschool and school-age children will have reasonable opportunity to resolve their own conflicts.

DISCHARGE

Any child who, after attempts have been made to meet the child's individual needs, demonstrates inability to benefit from the type of care offered by the facility, or whose presence is detrimental to the group, shall be discharged from the facility. Please sign, detach on dotted line, and return to school.

I have read and understand the center's guidance and discipline policies.

Signature _____

Date _____